

Categories	Eligibility of Employee			
Benefit Plan	Regular Full-Time	Regular Part-Time	Temporary Full-Time	Temporary Part-Time
Group Health Insurance (Medical)	Yes	Yes	No	No
Group Dental Insurance (Dental)	Yes	Yes	No	No
Group Vision Insurance (Vision)	Yes	Yes	No	No
Flexible Spending Accounts (FSA)	Yes	Yes	No	No
Basic Long-Term Disability (LTD) Insurance	Yes ^a	No	No	No
Long-Term Disability (LTD) Insurance Buy-Up Option	Yes	No	No	No
Voluntary Short-Term Disability	Yes	Yes ^b	No	No
GW Paid Short-Term Disability	Yes ^c	No	No	No
Basic Life and Basic AD&D Insurance	Yes	Yes	No	No
Additional Life Insurance	Yes	Yes	No	No
Additional AD&D Insurance	Yes	Yes	No	No
401(a) Retirement Plan (Base and Matching Contributions)	Yes	Yes	Yes ^d	Yes ^d
403(b) (Supplemental Retirement Plan)	Yes	Yes	Yes	Yes
Tuition Remission	Yes	Yes ^e	No	No
Faculty/Employee Assistance Program (F/EAP)	Yes	Yes	No	No
Child and Elder Care Resources	Yes	Yes	No	No
Legal Services	Yes	Yes	No	No
Time Off (Annual, Sick, Holiday, etc.)	Yes	Yes ^e	No	No
Parking and Commuter Benefits	Yes	Yes	No	No
Health Advocate	Yes	Yes	No	No
Wellness Programs	Yes	Yes	Yes ^f	Yes ^f

^a Benefit applied after one year of full-time service.

^b Part-time benefit eligible staff have a six-month waiting period before they are eligible to participate in the VSTD program. Full-time and part-time staff with less than 2 years of benefit eligible service are eligible to receive 60% of their benefit salary up to \$3,000 per week up to 150 days. (Benefit waiting period of 30 days applies to all Voluntary STD coverage).

^c Full-time staff with more than 2 years of benefit eligible service receive 50% of benefit salary up to 166 days. Full-time staff with more than 5 years of service receive 100% benefit salary up to 166 days. Full-time faculty with more than 2 years of benefit eligible service are eligible to receive 100% benefit salary up to 166 days. (Benefit waiting period of 14 days applies to all GW paid STD coverage).

^d Employees who have worked at least 1,000 hours per year for two years will be eligible for the 401(a) Retirement Plan. Once eligible, an employee will always be eligible, even if he or she works fewer than 1,000 hours in subsequent years.

^e The level of benefits for certain regular part-time employees may be pro-rated.

^f Some programs require participation in GW's medical insurance plan.