

Special 2019 Enrollment

January 17 - 31, 2019
SEIU Local 32



What: SEIU Special Enrollment is your opportunity to make health and welfare benefits changes and to add or drop coverage for eligible dependents.

Who: SEIU Local 32

When: Thursday, January 17, 2019, until 8 p.m. EST on Thursday, January 31, 2019 (2 weeks only!)*

Where: You may enroll at go.gwu.edu/easyenroll. We recommend that all SEIU Local 32 members log in to review their benefit elections. If you participated in last fall's university-wide Open Enrollment and do not wish to make any changes, no action is needed at this time.

Why: To review and/or elect your 2019 benefits.

* Most benefits elected during SEIU Special Enrollment will have coverage retroactive to January 1, 2019. Coverage requiring Evidence of Insurability (EOI) will be effective on the first of the month following approval from the provider, Lincoln Financial. The Legal Resources plan will be effective on March 1, 2019. Your new contributions associated with benefit changes made during this special enrollment will be reflected by your first paycheck in March 2019.

Even if you are happy with your elections from last year, it's always a good practice to review and confirm that you've signed up for the right plan for you and your family. If you choose not to take action, your existing coverage options will "roll over" into the next year,** with the exception of the flexible spending accounts.

Please note: Health Care Flexible Spending Account (HCFSA) and Dependent Day Care Flexible Spending Account (DCFSA) options do not roll over and require you to re-enroll.

**The cost of coverage will reflect 2019 contribution amounts.

Take the time to review your elections; otherwise, you cannot make changes until the next Open Enrollment period unless you experience a Qualified Life Event (QLE), such as a change in marital status, the birth or adoption of a child, etc. Be sure to bookmark the GW Benefits website at <https://benefits.gwu.edu>, your destination for all Open Enrollment-related information!

If you need assistance or do not have computer access, please contact:

Claude Owens, HR Director: (202) 994-9605

You may also seek assistance at the **Faculty Staff Service Center (FSSC)**, located at Marvin Center, Room 242.

For additional assistance, please contact the Benefits Call Center at **1 (888) 4GWUBEN (449-8236)**.

To download the 2019 Benefits Guide, please visit <https://benefits.gwu.edu>.



Benefits

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