

Open 2018 Enrollment

OCTOBER 9 - 27, 2017



Dear Faculty and Staff:

In collaboration with faculty and staff advisory and stakeholder groups, we have completed our annual review of the university's benefits offerings and have identified several enhancements for Open Enrollment 2018, your annual opportunity to revisit and make changes to your health and welfare benefits. UnitedHealthcare will continue to be GW's health benefits provider and there are no major changes to health benefits. This year's open enrollment period will take place from Monday, October 9, 2017, through Friday, October 27, 2017. Most benefits elected during this period will take effect on January 1, 2018.

Additionally, we have launched a monthly email newsletter featuring posts from our new [GWell blog](#), and we will be providing enhanced, multifaceted communications throughout the year. I encourage you to follow [@gw_benefits](#) on Twitter and be on the lookout for new benefits communications.

Below are several highlights. Please visit the benefits website to review an [overview of benefits](#) changes and updates on IRS plan limits and employee contributions for 2018.

Benefit Highlights

- Coverage of Applied Behavior Analysis (ABA) under both the GW PPO and GW HSP medical plans for the treatment of autism spectrum disorders (ASD).
- The addition of CVS Health's Transform Diabetes Care™, a total condition level management program for diabetes designed to improve health outcomes and lower pharmacy costs.
- A voluntary benefit, Group Home and Auto insurance coverage, which will be administered through Liberty Mutual and provide discounts of 10 percent on auto and 5 percent on home, renters and condo insurance.
- A move to Liberty Mutual as the vendor for Life, Disability, and Family Medical Leave (FMLA).
- The launch of Castlight, an integrated web and mobile platform that provides a personalized and powerful new way of shopping for healthcare. Castlight will be introduced later this month, and current GW medical plan participants will be able to access it immediately.
- GW will continue to offer two medical plans - the GW Health Savings Plan (GW HSP) and the GW PPO and

UnitedHealthcare will continue to be GW's medical benefits provider.

- GW's Health Savings Account matching contribution will remain the same: GW will continue to match up to \$600 for individuals who contribute at least \$600, and up to \$1,200 for those covering dependents who contribute at least \$1,200.
- The GW Health Savings Plan (GW HSP) Family Out-of-Pocket Maximum (OOPM) will increase by \$200, from \$7,150 to \$7,350.
- Medical Plan employee contribution increases for 2018 are listed below. Please note that additional contribution details, by tier and salary band*, will become available as we get closer to the open enrollment period.
 - GW PPO: Employees with Single coverage can expect to pay \$1-\$8 more in monthly premiums, while those with Family coverage can expect to pay \$12-\$37 more per month.
 - GW HSP: Employees with Single coverage can expect to pay \$1-\$4 more in monthly premiums, while those with Family coverage can expect to pay \$4-\$18 more per month.

*Healthcare contributions are dependent on an employee's salary band. "Salary" is based on benefits salary, defined as the salary(ies) of your active benefits eligible primary and secondary positions.

GW Benefits will be hosting a series of [information sessions](#) during the month of September and the annual open enrollment [benefit fairs](#) in October.

For more information on 2018 Open Enrollment, visit the GW Benefits website at <https://benefits.gwu.edu/annual-open-enrollment>. The annual Open Enrollment Guide will become available in late September.

Questions regarding any of GW's health and welfare employee benefits plans may be directed to the GW Benefits Call Center at (888) 4GWUBEN (449-8236) or benefits@gwu.edu.

Best wishes for another great year.

Sincerely,

Ann McCorvey
Deputy Executive Vice President and Treasurer