Enhancements to the Gender Dysphoria Benefit - Effective 1/1/20

Under the current GW HSP and PPO medical plans provided by UnitedHealthcare, the Gender Dysphoria benefit covers surgery for the treatment of Gender Dysphoria limited to the surgeries listed below.

- **Male to Female:**
  - Clitoroplasty
  - Labiaplasty
  - Orchiectomy
  - Penectomy
  - Urethroplasty
  - Vaginoplasty

- **Female to Male:**
  - Bilateral mastectomy or breast reduction
  - Hysterectomy
  - Metoidioplasty
  - Penile prosthesis
  - Phalloplasty
  - Salpingo-oophorectomy
  - Scrotoplasty
  - Testicular prosthesis
  - Urethroplasty
  - Vaginectomy
  - Vulvectomy

Effective 1/1/20, the following list of procedures will also be covered under the Gender Dysphoria. Depending upon where the Covered Health Service is provided, Benefits will be the same as those stated under each Covered Health Service category in this section and in the CVS Caremark plan.

- Abdominoplast
- Blepharoplasty
- Breast enlargement, including augmentation mammoplasty and breast implants
- Body contouring, such as lipoplasty
Procedure list continued from previous page:

- Brow lift
- Calf implants
- Cheek, chin, and nose implants
- Injection of fillers or neurotoxins
- Face lift, forehead lift, or neck tightening
- Facial bone remodeling for facial feminizations
- Hair removal
- Hair transplantation
- Lip augmentation
- Lip reduction
- Liposuction
- Mastopexy
- Pectoral implants for chest masculinization
- Rhinoplasty
- Skin resurfacing
- Thyroid cartilage reduction
- Reduction thyroid chondroplasty
- Trachea shave
- Voice modification surgery; and
- Voice lessons and voice therapy

For more information about the Gender Dysphoria benefit, please contact UnitedHealthcare at 877-842-3210.

2020 Summary Plan Descriptions for the GW PPO and HSP medical plans will be available in March 2020.